### ZETHRACONSULTING

HR-LEGAL EXPERT

#### QUOTATION FOR MASS RECRUITMENT

Dear Respected Client,

We would like to introduce our company PT. Zethra Asia Pratama known as ZETHRA CONSULTING, which has been in business HR and Legal Consulting start from 2015.

We have been an established on professional and expert consultant in HR and Legal. We have never compromised on the quality and the services provided to the customer. And we believe in keeping the customers happy and providing them with services at a very competitive price.

One of our services is MASS RECRUITMENT. We help company to recruit and select a huge number of candidates and also explore their candidates in Psychological Area and Competency Performance and then give report and recommendation based on company needs. We ensure that the recommendations we provide are the best for company because we have the best Assessment Center Management and Passionate Team Expert. Each existing position in company will be treated differently according to the specialties and needs of that position. Every position has a **Special Matrix Measurement.** 

### MASS RECRUITMENT FRAMEWORK



### MASS RECRUITMENT PROCESS IN ZETHRA CONSULTING

#### **CLOSING PHASE** PREPARATION PHASE **EXECUTION PHASE** STEP 2 - Mass STEP 1 - Mass Recruitment STEP 2 -STEP 3 - Mass STEP 4 - Mass STEP 5 - Mass Recruitment STEP 1 - Mass Execution STEP 1 -**Applicants** STEP 3 - Mass Recruitment Recruitment Recruitment STEP 2 -Execution Recruitment Stage 2 Administration Demographic Recruitment Execution Execution Execution (Personality, **Evaluation &** Closing Stage 1 (IQ, Selection Data & Preparation Stage 3 (FGD, Stage 4 (User Stage 5 Talents & Working Style, Report **Analysis** CBI & BEI) Interview) (Health Test) & Need of Personality) Achievement) Prepare Location (Building & Total Conduct Seat) Conduct IQ Test Conduct BEI & Personality Test Job Vacancy **Total Applicants** Issued Conduct Health User Interview Prepare Test & Check Result Measurement Tools for Each Location Overall Distribution of Conduct Talent Conduct Working Evaluation Wages Style Test Test Create Mass Conduct FGD Recruitment Team (Tester, Assistanr & Location Psychologist) Received CVs Demograpic of from Applicants Conduct Need of **Applicants** Conduct Achievement Personality Test Transportation & Test Announcement Accomodation Announcement of Applicants of Applicants Test Examination who pass the & Interpretation who pass the Fifth stage (Final Fourth stage Mass Recruitment Annoucement) Sort of CVs Test Examination Test Examination Budgeting Automatically by & Interpretation & Interpretation Zethra Job Vacant Application Demographic Announcement System for Mass Mass Recruitment of Applicants Recruitment Preparation Report Announcement Announcement who pass the of Applicants of Applicants Complete third stage The Dissolution who pass the who pass the Payment from of the Team second stage The Second first stage Send Client Listed Payment From Send Invitation Announcement Candidates will Client The Summary of by Email and and Information Received Mass Applicants SMS Details by Email Send Invitation Recruitment Send Invitation Send Invitation Demographic & SMS) Sending Invitation & by Email and Registration Data by Email and by Email and Mass Recruitment SMS Notification SMS SMS Pass Card by Email (Pass or not) & SMS

#### WHAT WE PROVIDE FOR MASS RECRUITMENT

# Mass Recruitment Handling Capacity

Zethra Consulting is able to handle mass recruitment until 75.000
 Applicants

### Handling from A to Z

 Zethra Consulting Handle Mass Recruitment from the beginning, Job Vacant Issued until the last process, Final Announcement of listed candidates.

### Handling Coverage Area

- Zethra Consulting has coverage area of mass recruitment throughout Indonesia, from Sabang to Merauke.
- Zethra Consultiing able to conduct Mass Recruitment in the same time throughout Indonesia, from Sabang to Merauke

### Based on Client Needs (Tailor Made)

- Zethra Consulting provide service and recomendation based on Client's Need.
- •Tailor Made / Very Customize according to Client's desire.

# High Technology, Modern, Effective & Competitive Price

- •Zethra Consulting use high technology to organize the mass recruitment process from A to Z.
- •Mass Recruitment to be conducted effectively
- •Our price is very competitive.

Please feel free to keep in touch with us about any of your business related requirements/queries. Please note that we also specialize for handling Legal case that facing the company.

We would like to offer the excellence services to your company. Our PIC will contact you for further discussion at a time convenient to you. We look forward to a wonderful relationship together and success for all concerned.

Faithfully yours, Amrullah Azmy Azmy.aam@zethra.co.id azmyaam@gmail.com 0812 8666 3690

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